

Analysis of Practitioner Staffing at Family Practice

Practitioner Hours/Week:

2002 - 248

↓ 1.4 practitioners

2003 - 204

Spanish Speaking Practitioners/Hours/Week:

1999 - 168

2002 - 114

2003 - 64 (not accepting new patients)

Departing Spanish Speaking Practitioner's Patients:

70% - insured

50% - < 22 yrs old

Options:

- 1) Hire Spanish Speaking Pediatrician

Pros

Spanish speaking
Community leader/KHC philosophy
Team player
Previous Medical Director
Clinically competent (outpatient)
Has worked in primary care settings
Gives KHC patients choice to choose pediatrician
Less risky than opening Pediatric practice
Will take phone call (1:4) weekends

Cons

Only see patients < 22 yrs. Old
Previously not successful with Pediatrician on staff
Won't take medical call