

Worker Risks, Rights and Responsibilities

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MIGRANT CLIMBERS NETWORK



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We will learn...

- What kinds of risks workers face on the job.
- Safety and health practices in different occupations.
- How community health workers can help workers prevent workplace illness and injury.
- Workers' rights and responsibilities under the OSH act.



Case Study

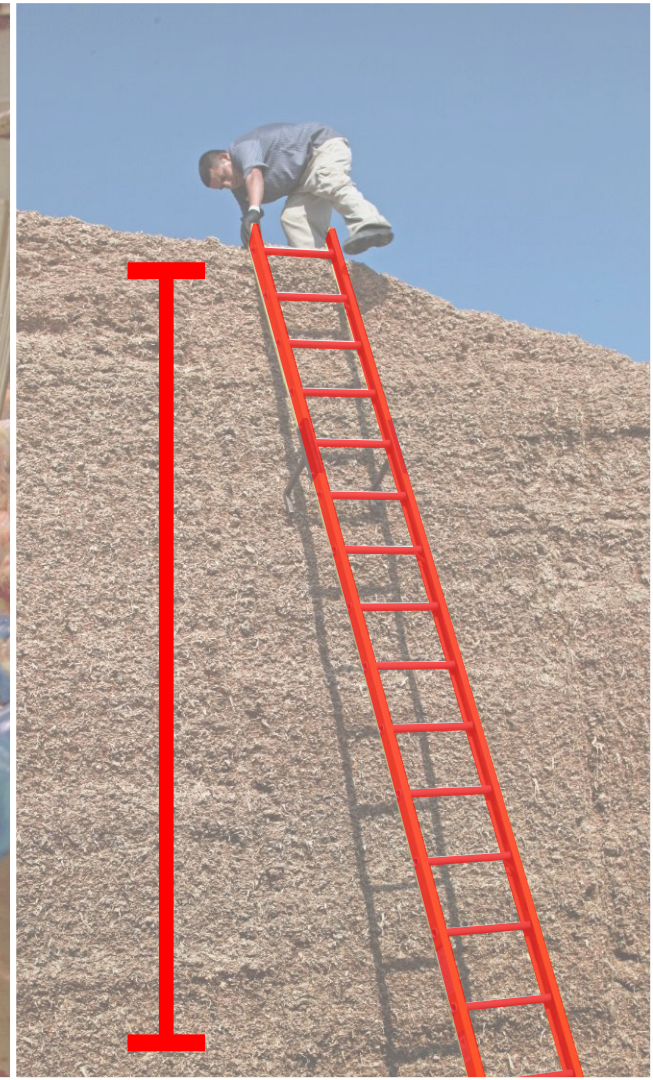
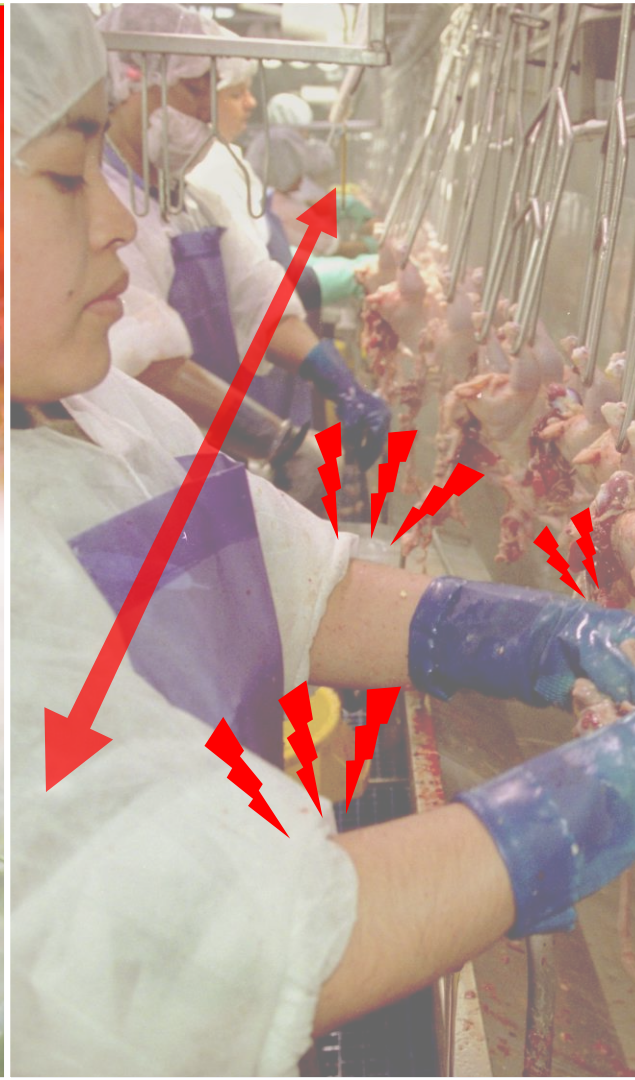




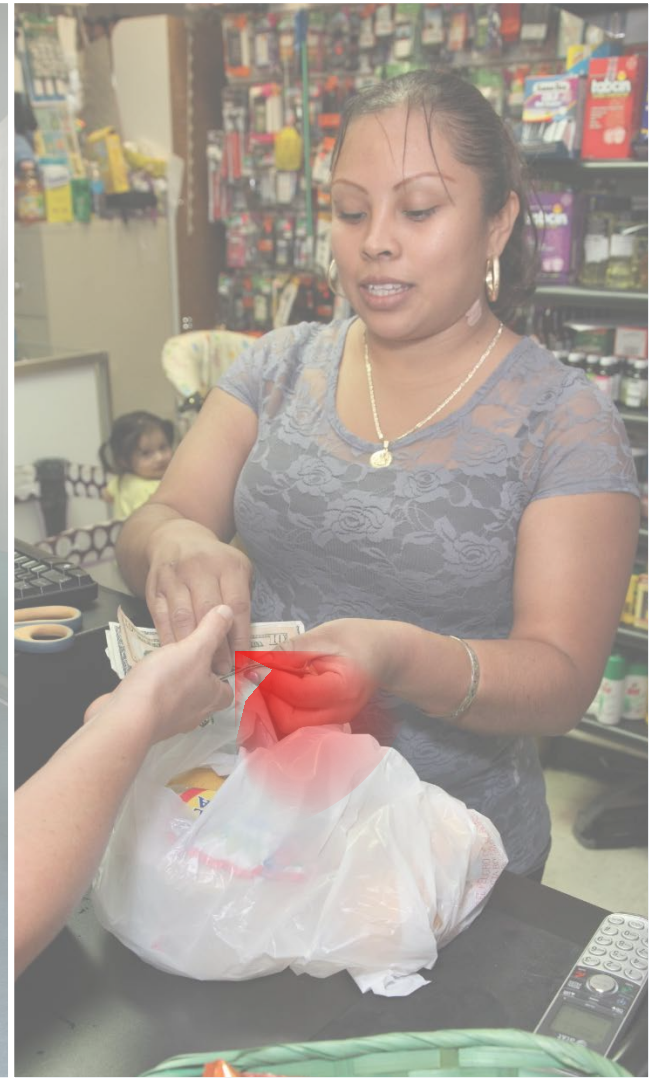
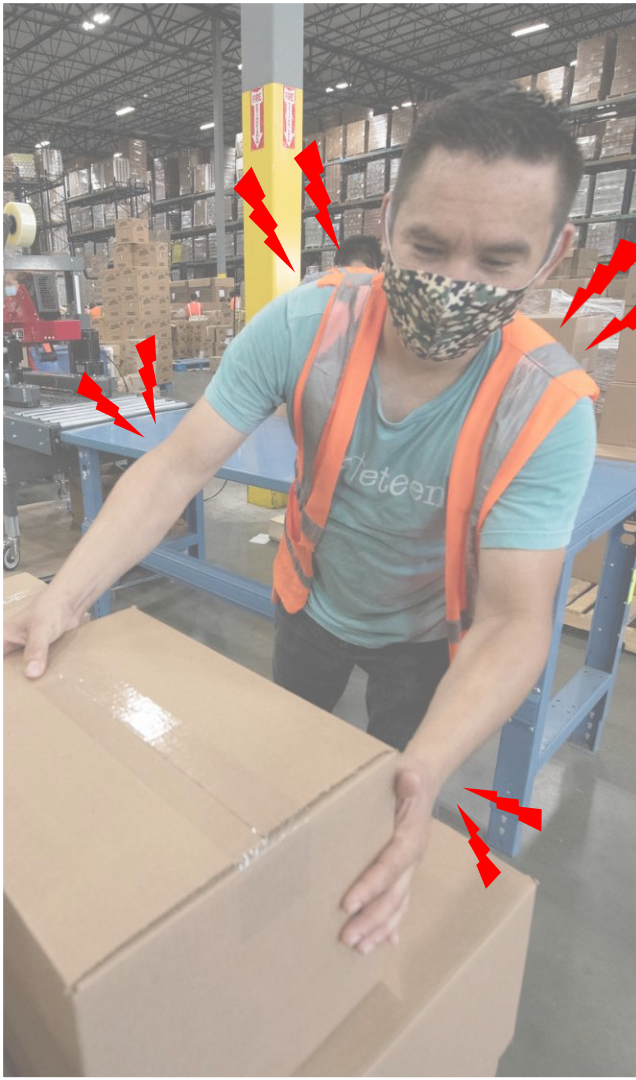
What kind of jobs do immigrants often do?

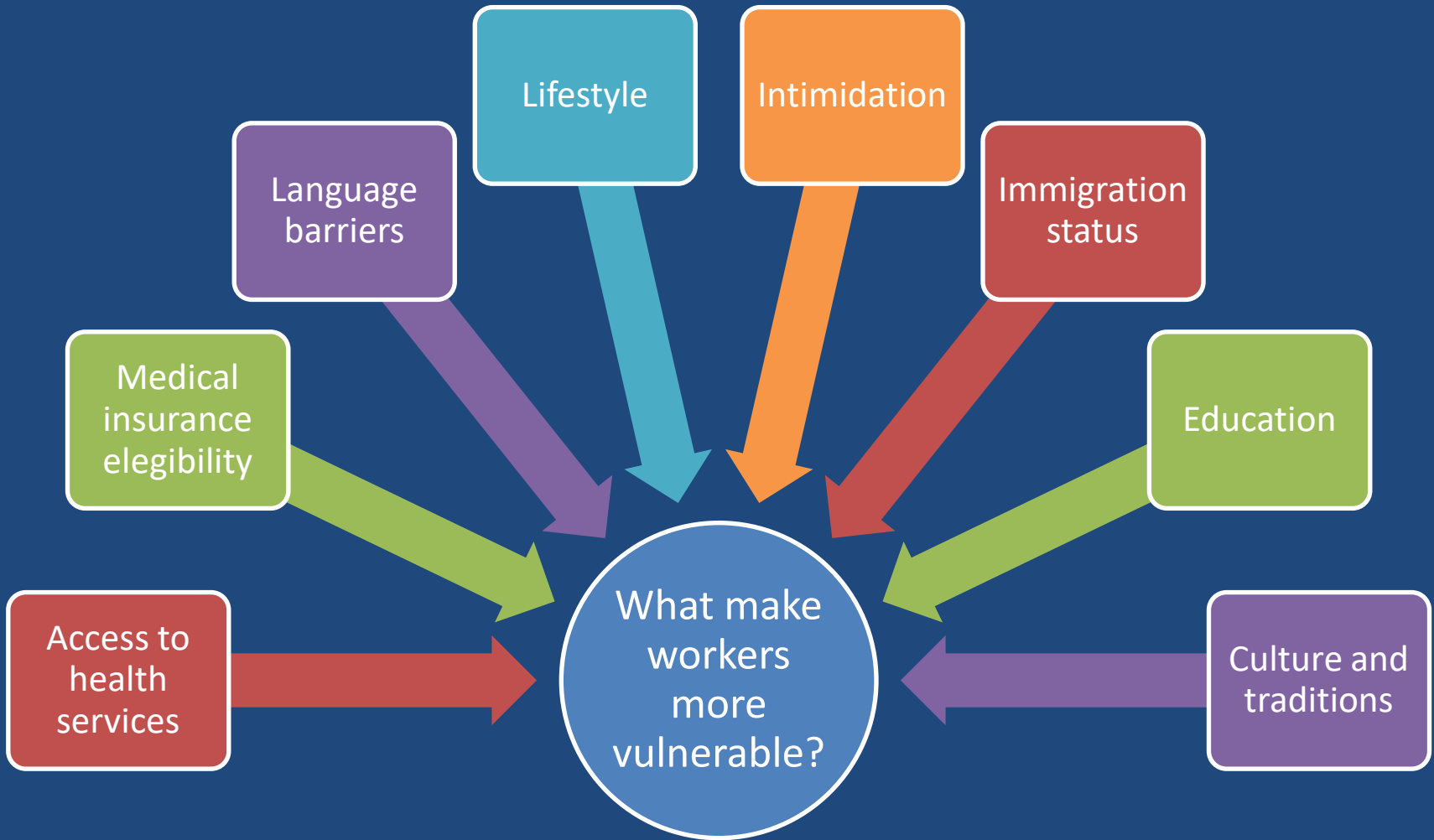
- ✓ House cleaning
- ✓ Restaurant
- ✓ Farmworkers
- ✓ Construction
- ✓ Landscape
- ✓ Service
- ✓ Food processing

What kinds of risks do
workers face on the job?











How do
workers protect
themselves?

How can
workers
protect
themselves?



Identify workplace hazards



Evaluate risks



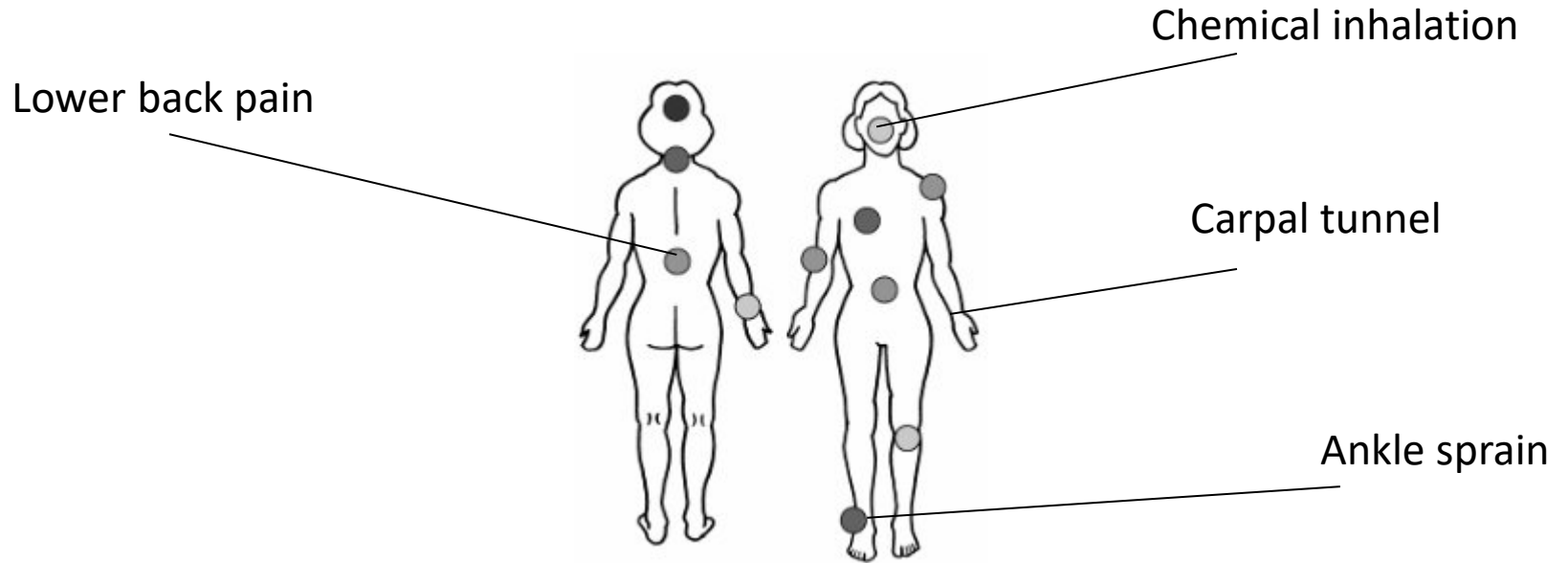
Recognize strategies to
protect yourself



Identify resources to help
keep you safe

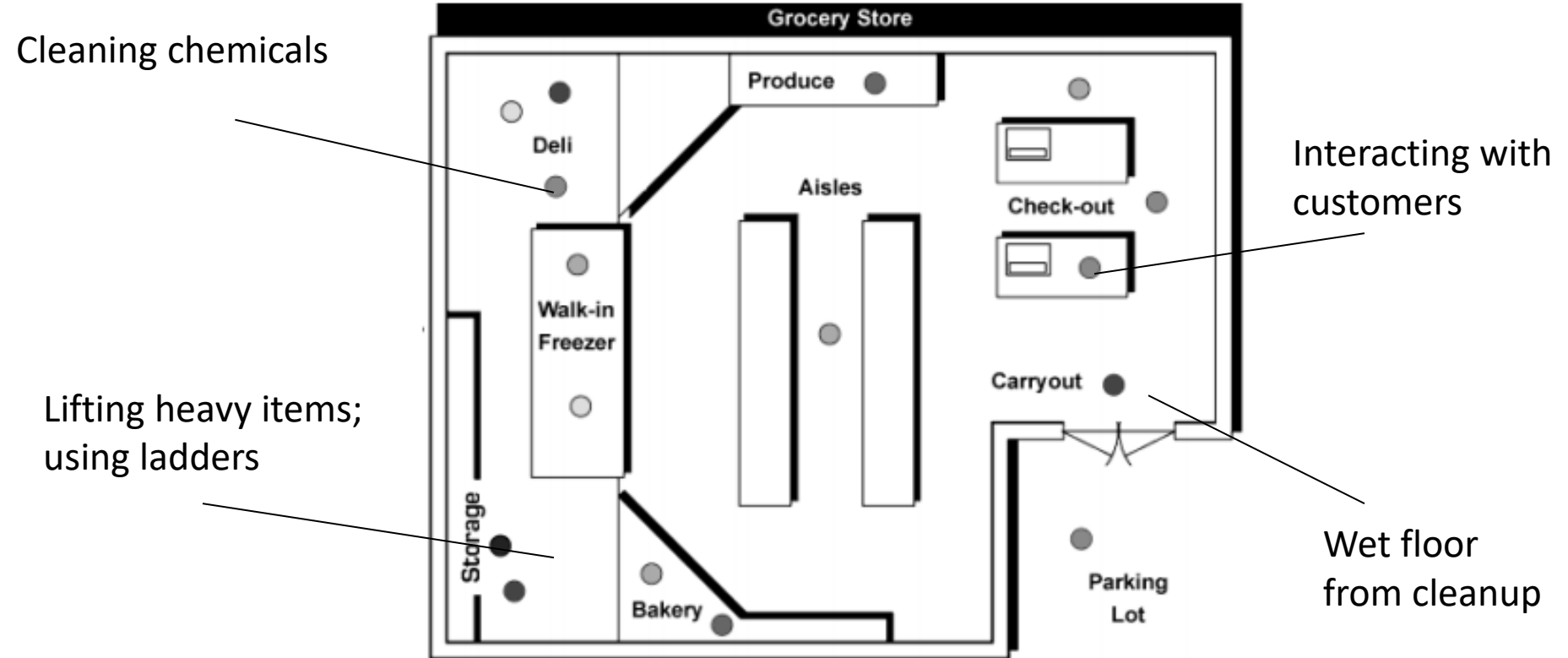
Hazard Identification

Body Mapping



Hazard Identification

Risk Mapping in the Workplace

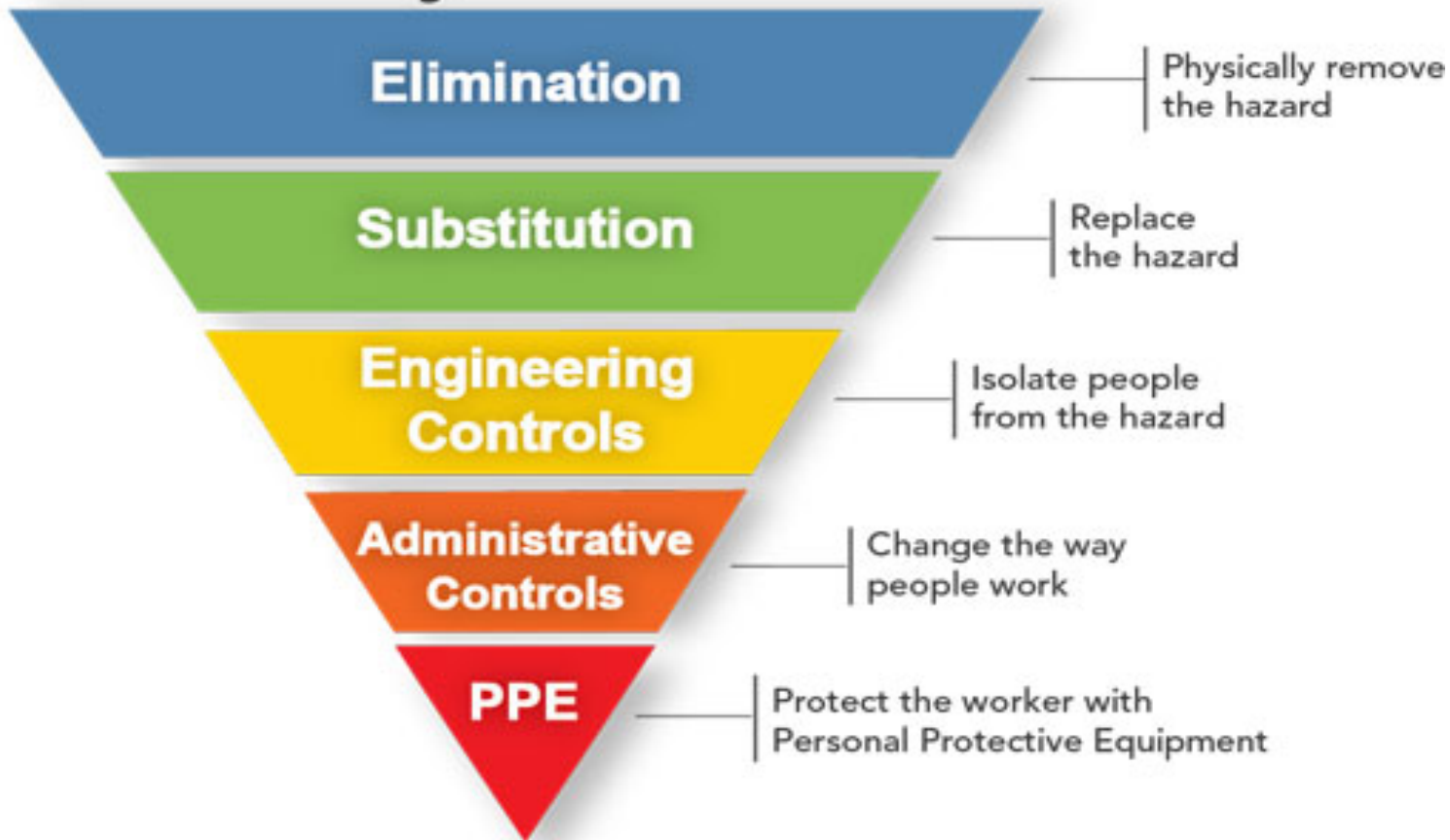


Hierarchy of Controls

Most effective



Least effective



Hierarchy of Controls

Most effective



Least effective

Law that prohibits the use of a chemical

Use a less dangerous chemical

Install a ventilation system

Attend trainings; read SDS

Use respirator, gloves, clothes

Elimination

Substitution

Engineering Controls

Administrative Controls

PPE

Physically remove the hazard

Replace the hazard

Isolate people from the hazard

Change the way people work

Protect the worker with Personal Protective Equipment

Training



Personal Protective Equipment



Face Shield



Gloves



Respiratory protection



Coveralls



Safety glasses with side shields

Dairy M.S.R. 50

Acid Cleaner / Detergenté Acido

FOR DAIRY FARM OR INDUSTRY USE.

DIRECTIONS FOR USE:

Acid rinse:

For circulating through pipes and neutralizing alkaline residue, use 1 ounce per 10 gallons of water. Circulate 5 to 10 minutes then rinse. Drain. Sanitize prior to next milking.

Acid wash:

Circulate Dairy M.S.R. 50 in warm or cold water at 1 ounce to 5 gallons water dilution rate (or stronger according to milkstone and scale build-up.) Wash for 15 to 30 minutes, drain and rinse with potable water. Sanitize prior to next milking according to local Health Department regulations.

STORAGE AND DISPOSAL:

THOROUGHLY RINSE ALL MEASURING DEVICES AND STORE OUT OF REACH OF CHILDREN. Avoid contamination of food or feed. Do not store near products containing chlorine. Avoid storing near heat or open flame. Keep container tightly closed when not in use. Do not reuse empty container. Thoroughly rinse empty container before disposing in a safe manner.

Read and understand all label instructions before using this product. For additional information, refer to the Material Safety Data Sheet available from your Universal representative.

KEEP OUT OF REACH OF CHILDREN
MANTENER FUERA DEL ALCANCE DE LOS NIÑOS

⚠ DANGER ⚠ PELIGRO



SI USTED NO PUEDE LEER ESTA ETIQUETA, POR FAVOR PREGUNTE A ALGUIEN MAS QUE SE LA LEA ANTES DE USAR ESTE PRODUCTO.

Corrosive. Contains sulfuric and phosphoric acids. Causes irritation to skin, eyes, and mucous membranes. Avoid contact with skin and mucous membranes. Wear protective apron, gloves, and face shield when handling this product. Wash thoroughly after using this product.

Harmful or fatal if swallowed. Swallowing causes irritation, burns to lining of throat and stomach. Do not mix with products containing chlorine. Do not use in areas where chlorine is used.

FIRE AND EXPLOSION HAZARD: This product does not burn. It may react with metals such as aluminum, zinc, and iron to produce flammable, poisonous, or explosive gases.

LABELS

Chemtec Emergency Number
1-800-834-2338

Manufactured for Universal
Kansas City, MO 64153
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Safety Data Sheet (SDS)



What information is provided in the Safety Data Sheet?

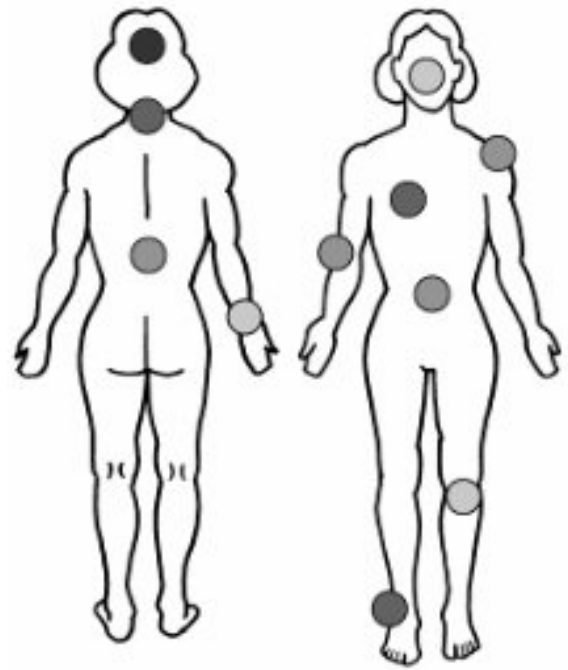
- First Aid Measures
- Handling and storage
- Symptoms of exposure
- Instructions for disposal
- Environmental controls
- Personal protective equipment



What is your role as a
community health worker?

How can CHWs help workers minimize risks?

- Body mapping exercise
- Hazard mapping



What do
workers need
to protect
themselves?



Training



PPE



Know their
rights



Community
Resources



Learn:

- Hazards in the workplace
- Worker protection
- Emergency response
- How to report hazards and injuries
- Policies and practices



Train:

- Interactive/participatory
- PPE
- Safety Data Sheets
- Demonstrations



Promote:

- Safe work practices
- Importance of reporting hazards and injuries
- Think about safety
- You can do it!

Emergencies



Call 911

- Address of the workplace
- Condition of sick or injured worker
- Name of the chemical or explanation of the accident
- Provide first aid according to the SDS



A construction worker wearing a red hard hat, a white t-shirt, and camouflage pants is kneeling on a wooden board. She is using a hammer to work on the board. The background shows a white wall with a wooden frame structure and some trees under a blue sky.

Safety and
Occupational Act
(OSHA 1910)

Workers' Rights



Occupational Safety and Health Administration

- Ensures men and women have safe and healthy work conditions.
- Enforces the regulations of the Occupational Safety and Health Act (OSHA).
- Helps employers to comply with regulations through outreach and education.
- Helps workers understand their rights.

What are employers' responsibilities?

The Occupational Safety and Health Act requires employers to provide a safe and healthy workplace.

- Free of hazards
- Safety training
- Medical examinations
recordkeeping
- Proper PPE

For more information about OSHA, go to

<http://www.osha.gov> or call 1-800-321-OSHA (6742)



What are workers' responsibilities?

- ✓ Follow the employer's safety and health rules
- ✓ Wear or use all required gear and equipment
- ✓ Report hazardous conditions to a supervisor
- ✓ Report hazardous conditions to OSHA if employers do not fix them

Does OSHA protect Immigrant laborers?

All workers no matter race, place of origin, language, gender or salary, have the right to a healthy and safe work environment.

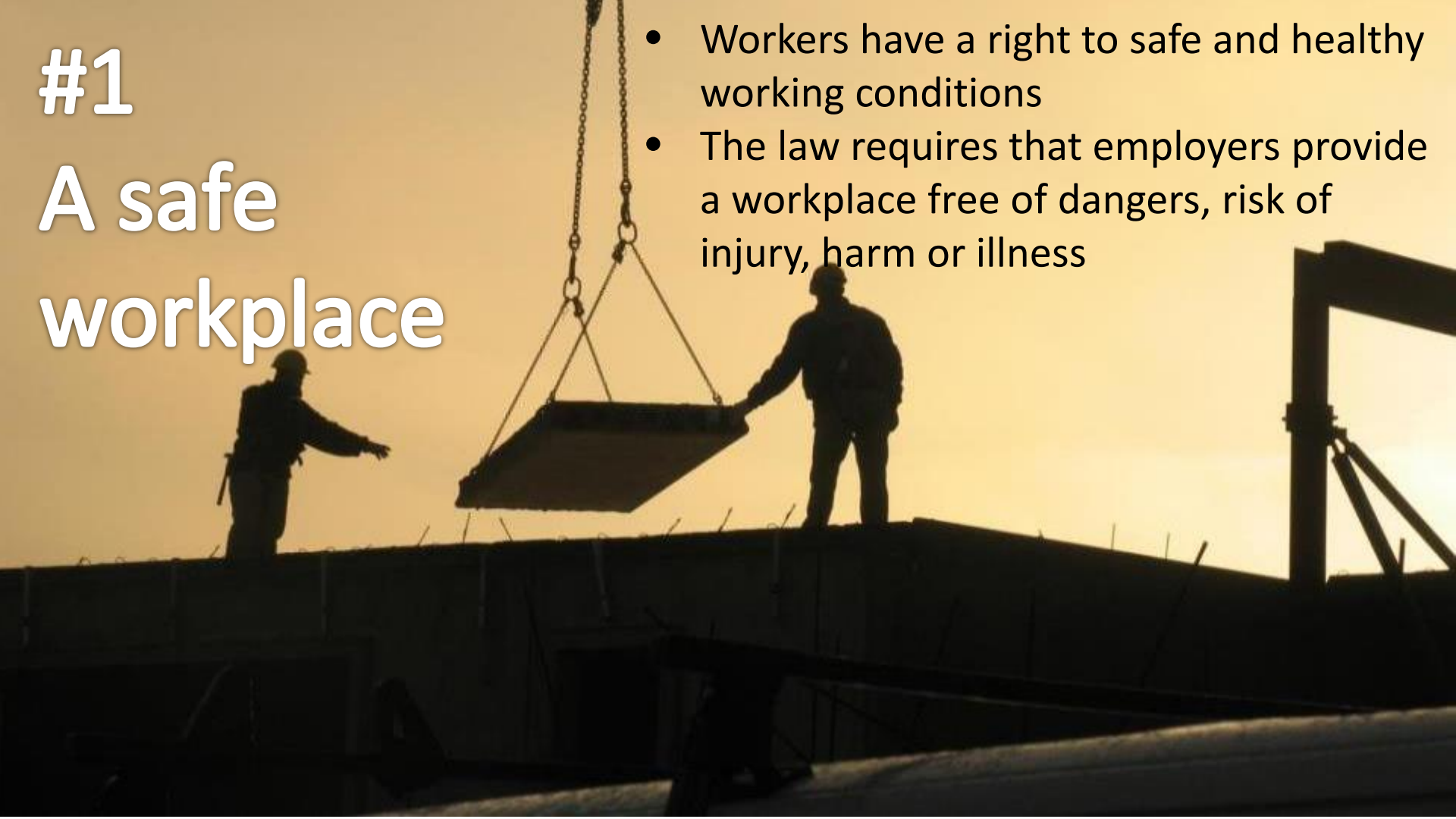
Immigrant workers and the undocumented are also protected.

*What are the basic
workers rights?*

#1

A safe workplace

- Workers have a right to safe and healthy working conditions
- The law requires that employers provide a workplace free of dangers, risk of injury, harm or illness





#2 Access to information

- Injuries and illnesses that happened at their workplace
- Their own medical records of any medical tests done as a result of their work
- Results of tests done in the workplace to measure hazards



- Share with workers the “Safety Data Sheets” (SDS). The SDS includes detailed information about each chemical workers may be exposed to
- Ensures all containers containing chemicals have the proper labels

#4 Personal Protective Equipment





Foto © T. J. Dutton / NEMC

#5 Right to ask for a safe workplace without being discriminated against or punished

#6 Safety and Health Training





Foto © earldotter.com

#7 File a complaint with OSHA



#8 Request an
OSHA inspection



Risk Communication standard

29 CFR 1910.1200(g)

***“HazCom” often called
“right to know”***

...workers have the “right to know”, about chemical risk at their workplace ... in their language...

Why is it important to report incidents at work?



Because it's the law



To train workers how to protect themselves



In order to take necessary changes and eliminate hazards

- It doesn't matter who is at fault
- Workers cannot be penalized for being injured or filing workers' compensation claims
- Workers can lose their job if they can no longer work



Workers Compensation



- Medical treatment for injured patient
 - Immediate
 - Long term
 - Access to Specialty Care
- Wages
- Return to Work
- Prevention - Hazard Control
- Public Health
 - Surveillance

Resources

About Explore **MCN**

MCN's Environmental and Occupational Health Program Initiatives



MCN'S WORKER AND ENVIRONMENTAL HEALTH PROGRAMS

MCN works to eliminate health disparities among mobile populations. Here, we present some milestones of our environmental and occupational health program.

ADVANCING THE ROLE OF MIGRANT CLINICIANS AND SWEEP

www.migrantclinician.org

MIGRANT CLINICIANS NETWORK



A Force for Health Justice: Creating practical solutions at the intersection of migration, health and vulnerability



**Cutting Edge
Programming**



**Resources and
Dissemination**



**Advocacy
and Policy**



**Research and
Knowledge
Mobilization**



**Clinical Support
and Capacity
Building**

Evaluation

Thank you for your participation



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